Clark Hill

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October 14, 2026

BY EMAIL

Ms. Tricia Hill, Deputy Superintendent
Human Resources and Operations
Genesee Intermediate School District
2413 West Maple Avenue
Flint, MI 48507-3493
tlhill@geneseeisd.org

Re: Title IX Training

Dear Ms. Hill:

This letter certifies that the individuals listed on the enclosed sheet were present at a Title IX training session on Monday, October 5, 2026. The training focused on the major components of Title IX of the Education Amendments of 1972, as amended by the Final Rule, which went into effect on August 14, 2020. The training covered the definition of "sexual harassment" under Title IX, the scope of the District's educational program or activity, requirements of the District's Title IX Grievance Procedure, how to conduct an investigation under the District's Title IX Grievance Procedure (formal and informal), documents required during a Title IX investigation, and other equitable investigation and grievance procedure requirements, including avoiding prejudgment on the facts at issue, conflicts of interest and bias. Finally, the training outlined the various roles of those involved in the Title IX Grievance Procedure: Title IX Coordinator, Investigator, Decision-Maker, Appeal Decision-Maker and Informal Resolution Facilitator.

This letter and attached list should be kept in the FOIA Coordinator's file and/or the Title IX Coordinator's file to ensure compliance under the 2020 Title IX Final Rule. The attached Title IX Training PowerPoint must be posted on the District's website to be in compliance with the Title IX Final Rule.

Thank you very much for providing this learning activity for Administrators from Genesee ISD and its constituent districts, and for inviting us to participate in it.

Sincerely,

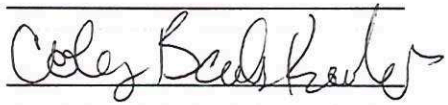
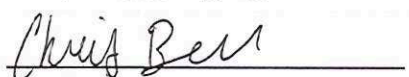
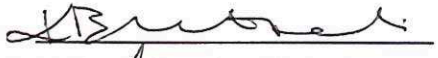
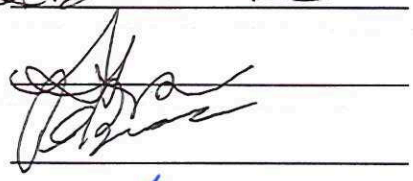
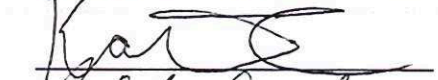
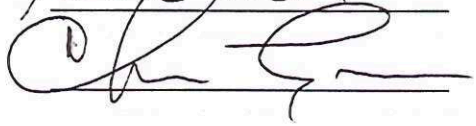
CLARK HILL PLC

Mary C. Bradley

MCB:nb
Attachment

Title IX Training

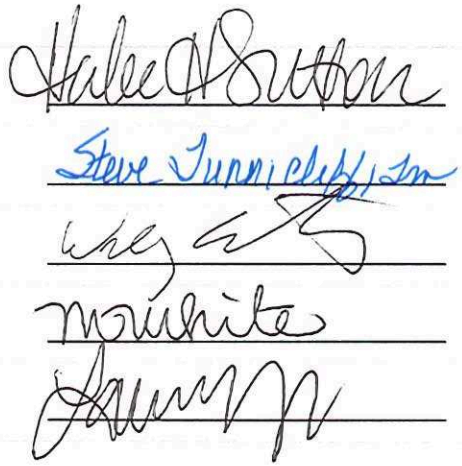
Title IX Training - October 5, 2026 - Morning Session 9:00 am - 12:00 pm

Name	District	Site	
Adams-Spillers, Nerita	District	Site	
Badgley, Jenna	Charter Schools	Madison Academy	
Barkey-Rowlands, Coley	Linden Community Schools	Hyatt Elementary	
Behm, Mary	Genesee ISD	Erwin L. Davis Education Center	
Belcher, Chris	Lake Fenton Community Schools	Lake Fenton High School	
Belill, Lance	Linden Community Schools	Linden High School	
Bell, Chris	Other Lake Fenton	Other Lake Fenton	
Bontekoe, Elizabeth	Linden Community Schools	Linden High School	
Bratschi, Kristen	Atherton Community Schools	Atherton Jr. / Sr. High School	
Brew, Stacy	District	Site	
Bueche, Rob	Mt. Morris Consolidated Schools	Mt. Morris Education and Community Center	
Carr, Nicholas	Mt. Morris Consolidated Schools	~~Mt. Morris Middle School~~ Mt. Morris H.S.	
Carswell, Katherine	Lake Fenton Community Schools	Lake Fenton Middle School	
Ciesielski, Russell	Linden Community Schools	Linden High School	
Clingman, Chane	Atherton Community Schools	Atherton Jr. / Sr. High School	

Name	District	Site	
Cronk, Brian	Lake Fenton Community Schools	West Shore Elementary School	
Dieck, Karlie	Lake Fenton Community Schools	Lake Fenton High School	
Farnsworth, Stacie	Genesee School District	Genesee High School	
Gallery, Jack	Bendle Public Schools	Bendle High School	
Gardner, Jendayi	Beecher Community School District	Joe L. Franklin Center Administration Building	
Gleason, Peter	Linden Community Schools	Linden High School	
Gustafson, Courtney	Mt. Morris Consolidated Schools	Mt. Morris Middle School	
Hartman, Scott	Genesee ISD	Erwin L. Davis Education Center	
Highfield, Aimee	Lake Fenton Community Schools	Lake Fenton Middle School	
Hill, Tricia	Genesee ISD	Erwin L. Davis Education Center	
Jansen, Jeff	District	Site	
Adam Heerspink ~~Jonas, Jared~~	Genesee ISD	Special Services - North	
Kaplan, RJ.	Linden Community Schools	Linden High School	
Kelley, Kevin	Genesee ISD	Business Services	
Kendall, Elayashia	Beecher Community School District	Beecher Adult/Alternative Education Center	
Kindle, Eddie	Genesee ISD	Erwin L. Davis Education Center	
Kissel, Ellen	Genesee ISD	Erwin L. Davis Education Center	

Name	District	Site
Kujat, Mickie	Mt. Morris Consolidated Schools	Moore Elementary School
Loney, Alex	Genesee ISD	Genesee Career Institute
Magro, Jay	Genesee School District	Genesee High School
Marble, LaShema	Beecher Community School District	Dailey Elementary School
Marisa, Nicole	Atherton Community Schools	Atherton Jr. / Sr. High School
McAllister, Robert	Genesee ISD	Mott Middle College
Morford, Katie	Linden Community Schools	Central Elementary School
Muennix, Markus	Flex High School of Michigan	Flex High North Flint
Ostheimer, Jennifer	Genesee ISD	Erwin L. Davis Education Center
Patterson, Britt	District	Site
Perron, Kate	Genesee ISD	Erwin L. Davis Education Center
Polega, Steve	Genesee ISD	Special Services - North
Powell, Robin	Lake Fenton Community Schools	Torrey Hill Intermediate School
Ruhlig, Heidi	Lake Fenton Community Schools	Lake Fenton Early Childhood Center
Spencer, Joseph	Swartz Creek Community Schools	Swartz Creek Middle School
Steward, Ernest	Flint, School District of the City of	Potter School
Strouse , Sara	Carman-Ainsworth Community Schools	~~Randels Elementary School~~ Carman-Ainsworth Middle School

Name	District	Site
Sutton, Halee	Carman-Ainsworth Community Schools	Dye ~~Randels~~ Elementary School
Tunnicliff, Steve	Genesee ISD	Erwin L. Davis Education Center
Webster, Wesley	Lake Fenton Community Schools	Lake Fenton Middle School
White, Melissa	Atherton Community Schools	Atherton Jr. / Sr. High School
Yeaster, Laura	Lake Fenton Community Schools	West Shore Elementary School



10/5/2026

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Title IX Training

Title IX Training - October 5, 2026 - Afternoon Session 1:00 pm - 4:00 pm

Name	District	Site	
Adams, Jeff	District	Site	
Allard, Diana	Genesee ISD	Genesee Career Institute	
Bartholomew, Nancy	Genesee ISD	Early Childhood	Nancy Bartholomew
Briggs, Melanie	District	Site CCP	Melanie Briggs
Briolat, Andie	Genesee ISD	Special Services - North	
Carlisle, Jason	Genesee ISD	Genesee Career Institute	
Chorley, Amy	Davison Community Schools	Cardinal Center - Administration	
CLEMENS, JESSICA	Genesee ISD	Business Services	
Cook, Alfred	Beecher Community School District	Beecher High School	
Cox, Jan	Genesee ISD	Transition Center	
Dillard, Kristen	District GISD	Site Summerfield	
Doyle, Eric	Clio Area Schools	Clio Admin	
Dreasky, Darin	Linden Community Schools	Linden High School	
Gennaro, Lynsey	Atherton Community Schools	Atherton Elementary School	Lynsey Gennaro
Gonder, Ryan	Lake Fenton Community Schools	Lake Fenton Middle School	

Name	District	Site
Greenwood, Paula	Genesee ISD	Marion D. Crouse Instr. Center
Hall, Lawanna	Charter Schools	Grand Blanc Academy
Haubensricker, Carrie	Genesee ISD	Business Services
~~Heerspink, Adam~~	Genesee ISD	Elmer A. Knopf Learning Center
Hightower, Cory	Atherton Community Schools	Atherton Elementary School
Horsley, Chris	Linden Community Schools	Linden Middle School
Jason, Nicole	Genesee ISD	~~Early On~~ SES
Johnson Davis, Tina	Atherton Community Schools	Atherton Vern Van Y Educational Center
Kickbusch, Kevin	Genesee ISD	Erwin L. Davis Education Center
Kuzinski, Christine	Davison Community Schools	Central Elementary School
LaMothe, Dan	Linden Community Schools	Linden High School
Lewis, Shawn	Davison Community Schools	Davison High School
LUBAHN, MICHELE	Linden Community Schools	Administration
Martin, Erica	Genesee ISD	Business Services
McCall, Brett	LakeVille Community School District	LakeVille Middle School
Nellis, Christina	Genesee ISD	Early Childhood
Nicholas, Kristyn	Genesee ISD	Early Childhood

Name	District	Site
Ochoa-Jones, Theresa	District	Site TLC, Brownell, Mott/HeadStart
Opsommer, Roger	Atherton Community Schools	Atherton Jr. / Sr. High School
Pierscinski, Kelli	Linden Community Schools	Linden High School
Ramos, Jodi	District	Site
Schade, Amandajane	Genesee ISD	Genesee Career Institute
SEKELSKY, CARRIE	Clio Area School District	Clio Area High School
Sexton, Chad	District	Site
Shawl, Stacey	Genesee ISD	Center for Countywide Programs
Stephens, Desman	Other	Other
Stowe, Tyra	Genesee ISD	Erwin L. Davis Education Center
Strickert, John	Linden Community Schools	Hyatt Elementary
Summey, Latoya	Genesee ISD	Center for Countywide Programs
Sumpter, Lance	Beecher Community School District	Beecher High School
Thomas, Cheryl	Linden Community Schools	Administration
Unger, Brooke	District	Site
Vagaski, Leah	LakeVille Community School District	LakeVille High School
Wilkinson, renee	District	Site

Name	District	Site
Wiskur, Catrina	Genesee ISD	Center for Countywide Programs
Woodley, Michelle	Genesee ISD	Business Services
Yake, James	LakeVille Community School District	LakeVille High School
Yurk, Emily	Genesee ISD	Business Services
Augenstein, Josiah	GISD	
Ushafer, Ryan		
Strickert, Jeannine	Linden	
Craig Enders	Linden	
Angie Grindel	GISD	
Pete Green	Linden	

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